A STEP IN THE RIGHT DIRECTION

Q224 WEBCAST | AUGUST 7, 2024

CHANGE IN BOREO'S MANAGEMENT TEAM

JESSE PETÄJÄ APPOINTED AS A NEW CFO - EFFECTIVE AS OF 1 SEPTEMBER 2024





As of 1 September 2024, Boreo's Management Team will consist of:

- Kari Nerg, CEO
- Jesse Petäjä, CFO
- Mari Katara, SVP, People & Sustainability
- Tomi Sundberg, SVP, Head of Electronics
- Richard Karlsson, SVP, Head of Technical Trade



AGENDA

- Q224 HIGHLIGHTS
- Q224 FINANCIALS
- Q&A



Q224 | HIGHLIGHTS

DECENT RESULT

Operational EBIT 2.4m€ (Q223: 2.4m€)

Profitability up to 7.0% (Q223: 5.6%)

Decline of sales to 34m€ (Q223: 42m€)

Operational cash flow -1.9m€

CHALLENGING MARKET CONDITIONS CONTINUE

Orderbooks slightly below Q124, up from the beginning of the year

Sizeable single orders in schedule for Q424

COST ACTIONS & STRONG GROSS MARGINS

Fixed costs declined as expected

Minimum 1m€ annual cost savings from Q224 onwards

Successful management of margins

PRIORITIES: PROFIT GENERATION & DELEVERAGING

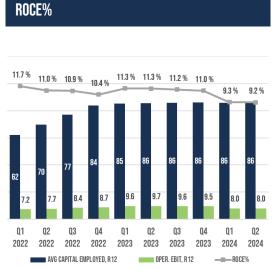
Short-term focus in existing portfolio

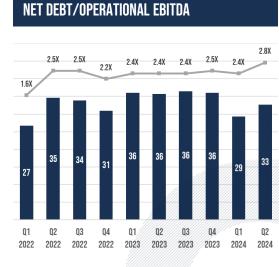
Leverage at 2.8x

Q224 | TEMPORARILY FAR AWAY FROM LONG-TERM TARGETS

PROFIT GENERATION & DELEVERAGING IN SHORT-TERM FOCUS







N224

-18%

(15%)
MINIMUM ANNUAL AVERAGE
OPERATIONAL EBIT GROWTH

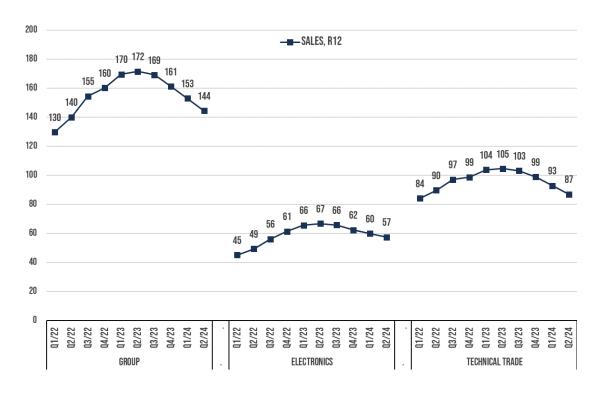
9.2%

(15%) Minimum Roce 2.8X

(2-3X)NET DEBT /
OPERATIONAL EBITDA

Q224 | SALES UNDER PRESSURE

CHALLENGING MARKET CONDITIONS SINCE MID-2023



COMMENTARY

Sales -20% or -8.5m€ vs. Q224

- Organic growth -8.5m€
- Sales under pressure in particular in construction related businesses

Acquisitions & exits

- +0.5m€ impact due to Delfin Technologies
- -0.5m€ SANY Finland & Sweden

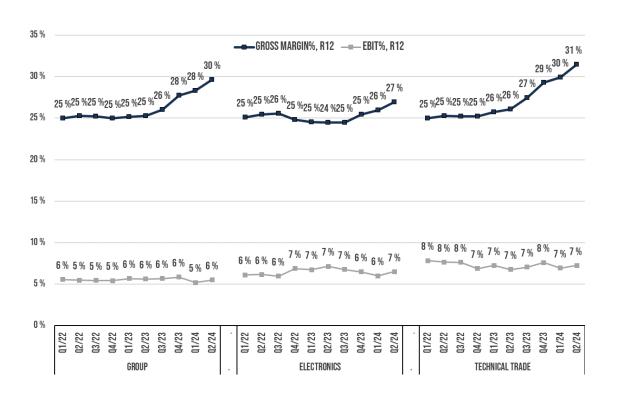
Company high- & lowlights

- (+) FNB, Filterit, Infradex, ESKP
- -5.5m€ Putzmeister businesses
- -2.4m€ Baltic electronic component distribution



Q224 | STRONG GROSS MARGINS & IMPROVED PROFITABILITY

COSTS DECLINED IN Q224 AS PLANNED – EXPECTATION TO REACH A MINIMUM 1M€ SAVINGS FROM Q224 ONWARDS



COMMENTARY

Gross margin

- Successful management of margins throughout the portfolio
- Impact of sales mix
- Resiliency support from aftermarket activities

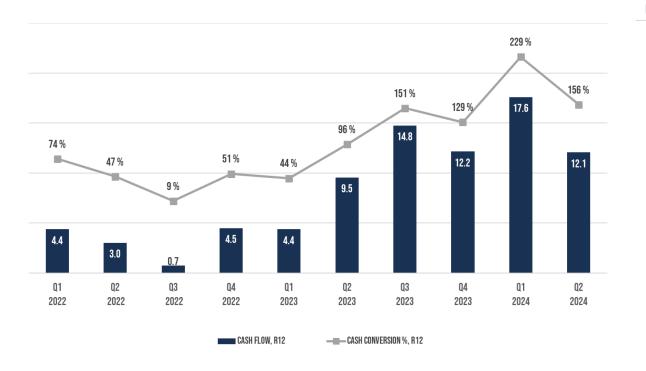
Profitability

- Costs declined in Q224 as planned
- Expectation to reach a minimum 1m€ savings from Q224 onwards



Q224 | CASH FLOW IMPACTED BY SEASONAL INCREASE OF WORKING CAP

CASH FLOW IN Q1 EXTRAORDINARILY STRONG (6.1M€) - H124 OPERATIONAL CASH FLOW 4.2M€



COMMENTARY

- Continued successful management of working capital, adapting to lower level of activity
- Trade Working Capital at c. 28m€ in Q224
 - Inventory declined by c. 2m€ from Q124
 - A/P down by c. 5m€
- Target to reach 25m€ toward the end of the year

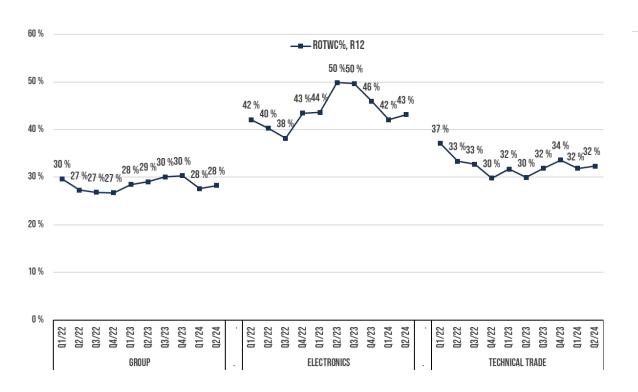


¹⁾ Cash flow adjusted for continued operations since Q2/22

Cash conversion = cash flow / (EBITDA – IFRS16 expenses), where
 Cash Flow = Operational net cash flow + paid interest – organic Capex

Q224 | STABLE BUT MEDIOCRE RETURNS

PROFITABILITY TRAILING IN BOTH BUSINESS AREAS



COMMENTARY

- Weak profitability in the recent quarters impacting returns negatively
- Strong cash generation in the last 2years not enough to offset the profitability impact



Q224 | **DECENT PERFORMANCE OUTLOOK**

SUPPORTED IMPLEMENTED COST ACTIONS - ORDER BOOKS FOCUSED ON Q424

1

ORDER BOOKS

SLIGHT DECLINE OF ORDER BOOKS VS Q124 Higher Level compared to Early 24





MILC N

2

COST DECLINED AS PLANNED

MINIMUM 1M€ COST SAVINGS FROM Q224 Onwards

BOREØ

YLEISELEKTRONIIKKA



MACHINERY

MUOTTIKOLMIO

3

CONTINUED POSITIVE OUTLOOKS

CONTINUED STABLE OUTLOOKS FOR Part of the companies

MILC@N



FILTER IT®





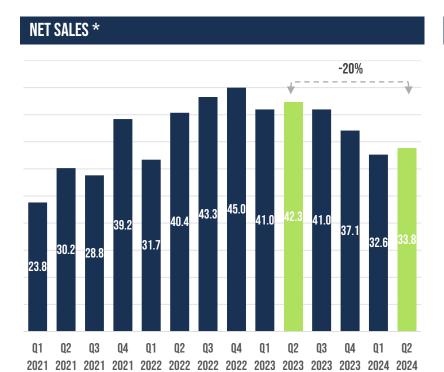
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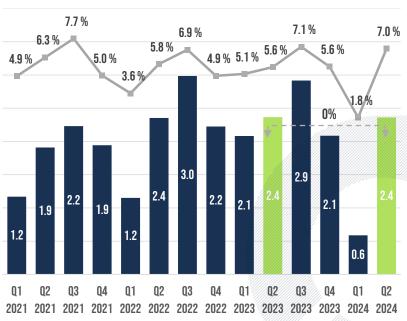


Q224 | NET SALES AND OPERATIONAL EBIT

PROFITABILITY IMPROVED AND OPERATIONAL EBIT INTACT DESPITE OF LOW SALES



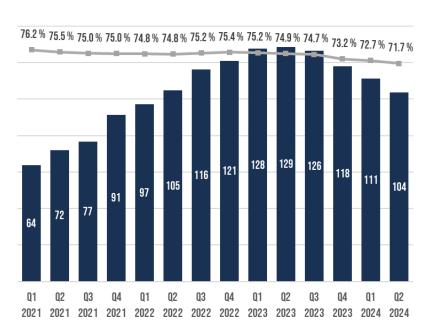
OPERATIONAL EBIT & EBIT% *



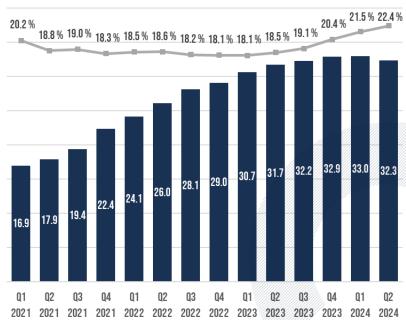
Q224 | **DIRECT COST RATIO AND INDIRECT COST RATIO**

DIRECT COST EFFICIENCY CONTINUED TO IMPROVE, INDIRECT COST RATIO UP BECAUSE OF LOW SALES

DIRECT COSTS (R12) AND DIRECT COST RATIO (%)*



INDIRECT COSTS (R12) AND INDIRECT COST RATIO (%)*

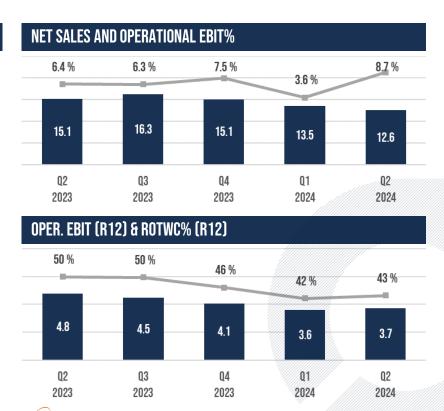


Q224 | ELECTRONICS

MODERATE RESULT - OPERATIONAL EBIT AT 8.7% & ROTWC AT 43%

COMMENTS - Q2 2024

- Finnish operations (Yleiselektroniikka, Noretron, Milcon, Infradex, SSN, Delfin)
 - Yleiselektroniikka: successful completion of reorganizations in Q124, good profitability in Q2.
 - Noretron: result below comparison period, outlook moderate
 - Milcon: slow H1, outlook remains positive
 - Infradex: continued positive development, outlook moderate
 - SSN: Q2 result better than comparison period, but below our expectations. Investment holiday of the main customer continues to impact, outlook remains moderate
 - Delfin: Q2 result decent, outlook stable and investment program proceeds as planned
- · Baltic electronic component businesses (Estonia, Latvia, Lithuania)
 - Significant decline in sales
 - Weakening activity from earlier quarters, performance at moderate level compared to recent history
- Capital efficiency
 - Continued good cash generation supported by good management of working capital – ROTWC at 43% due to weak result













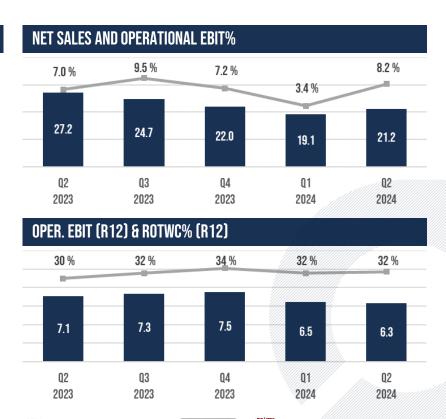


Q224 | TECHNICAL TRADE

DECENT PROFITABILITY - OPERATIONAL EBIT AT 8.2% & ROTWC STABLE AT 32%

COMMENTS - Q2 2024

- Machinery Power
 - Decent result in Q2 H1 on par with last year
 - Moderate outlook orderbooks below Q1, up from beginning of the year
- Construction (Muottikolmio and Machinery's Construction equipment)
 - Good profitability in Muottikolmio due to strong margin development. Machinery's Construction still struggling
 - Short-term outlook uncertain, cost actions initiated in both companies
- Welding & metal machines (Pronius & Machinery's Metal Machines)
 - Pronius: modest performance and market outlook profit generation supported by strong position in the market
 - Metal Machines: some large deliveries during Q2 (some of which postponed from Q1) ensured improvement compared to last year. Outlook remains challenging
- J-Matic & Filterit
 - Good profitability in Filterit, including one bigger project.
 Another slower quarter in J-Matic. Foundation for long-term profit growth in place with both companies, albeit short-term outlook a bit lagging behind expectations















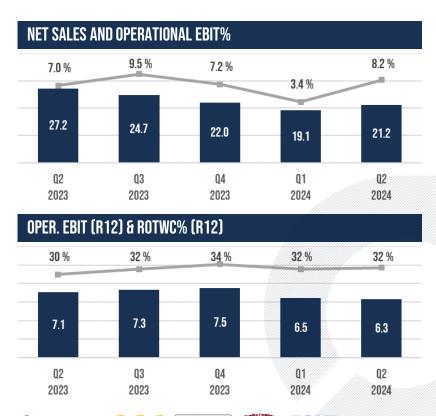


Q224 | TECHNICAL TRADE (CONT'D)

DECENT PROFITABILITY - OPERATIONAL EBIT AT 8.2% & ROTWC STABLE AT 32%

COMMENTS - Q2 2024

- Putzmeister business
 - Sweden: Good result supported by strong aftermarket business. Outlook positive with a strong orderbook
 - Finland: weak result due to low level of machine deliveries.
 Outlook still uncertain as market is tough
 - Estonia: low level of activity as expected, continued positive steps in strengthening presence in the country
- FNB & Lackmästarn
 - FNB: Strong result in Q2 and orderbook at strong level
 - Lackmästarn: Q2 was below estimates, expected to catch up in later quarters
- ESKP
 - Good result in Q2. Stable volumes in frame transports, supported by a positive uptick in express transports. Cost pressures continue to affect profitability

















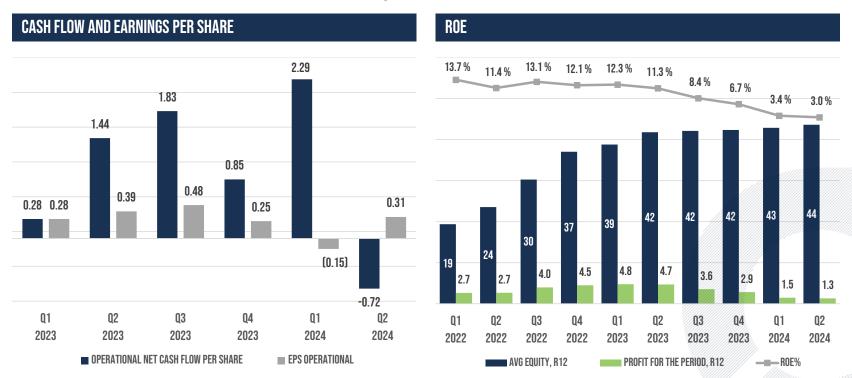






Q2 2024 | EPS AND ROE

NEGATIVE OPERATIONAL CASH FLOW IN THE QUARTER DUE TO WORKING CAP TIMINGS. ROE STILL NEGATIVELY IMPACTED BY WEAK NET PROFIT AND INCREASED EQUITY





AGENDA

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BOREØ

GROW & PROSPER

A LONG-TERM OWNER OF GREAT ENTREPRENEURIAL COMPANIES

161M€NET SALES 2023



9.5M€ (5.9%)
OPERATIONAL EBIT 2023

11.0%
RETURN ON CAPITAL EMPLOYED 2023

2.8X

NET DEBT / OPERATIONAL EBITDA

Q2 2024



Map excluding USA

DIVERSIFIED INDUSTRIAL PORTFOLIO IN 7 COUNTRIES

BORES



CAPABLE & COMMITTED LEADERSHIP IN A DECENTRALIZED STRUCTURE



















1,277 shares



= 0

2.244 shares

 $\widehat{=}$ 704 shares

= 0

5,209 shares

MANAGEMENT TEAM







MARI KATARA SVP. PEOPLE & SUSTAINABILITY



TOMI SUNDBERG SVP. HEAD OF EBA







42,138 shares





5,100 shares



5,728 shares



14,560 shares



24.916 shares

COMPANIES



YLEISELEKTRONIIKKA TOMI SUNDBERG



SIGNAL SOLUTIONS NORDIC TONY AALTONEN





MACHINERY





FILTERIT JOONAS KORKIAKOSKI



LACKMÄSTARN RICHARD KARLSSON

JARMO SEPPÄLÄ

ESKP



YE INTERNATIONAL AS LAURI EBBER



INFRADEX JUSSI AROLA

MILCON



JUHA-PEKKA HONKANEN MUOTTIKOLMIO

MIKKO AALTO



PM NORDIC



MATTIAS EDVARDSSON



HM NORDIC MIHKEL TASA

TORNOKONE

KAJ JÄRVINEN



FLOBY NYA BILVERKSTAD RICHARD KARLSSON



YE INTERNATIONAL SIA AIVARS I ATKOVSKIS



UAB YE INTERNATIONAL ANDREJ KOLOBOV



NORETRON COMPONENTS JUHA-PEKKA TIAINEN



DELFIN TECHNOLOGIES IAAKKO HÄMÄI ÄINFN

HERMANNI LEHTOMÄKI

DELFIN TECHNOLOGIES

JOUNI NUUTINEN



JARKKO LAUKKANEN

KARI LEHTOMAA







BOREO'S BUSINESS MODEL

WE OWN AND ACQUIRE

GREAT ENTREPRENEURIAL COMPANIES

with strong profits and cash flows

SUSTAINABLE PROFIT
GENERATION

in the long-term

WE ENABLE EARNINGS GROWTH BY

SUPPORTING & COACHING

our companies & developing people

abla

RE-INVEST CAPITAL WITH ATTRACTIVE RETURNS

by investing in organic growth and acquiring new companies

BOREØ

OUR ACQUISITION & OWNERSHIP CRITERIA

ASSET LIGHT INDUSTRIAL BUSINESSES WITH STRONG CASH GENERATION, PROVEN TRACK RECORD AND A MANAGEMENT FIT WITH BOREO CULTURE









INDUSTRIAL CHARACTERISTICS

B2B

DISTRIBUTION

INDUSTRIAL SERVICES

LIGHT-MANUFACTURING

FINANCIAL CHARACTERISTICS

HIGH CASH CONVERSION

ASSET LIGHT BUSINESS MODEL

PROVEN FINANCIAL HISTORY

PREDICTABILITY

ORGANISATIONAL CHARACTERISTICS

STRONG MANAGEMENT

FIT WITH BOREO CULTURE

COMMITTED Entrepreneur

(OR CREDIBLE CONTINUATION PLAN)

INVESTMENT CHARACTERISTICS

SOLID MARGINS

REASONABLE VALUATION

DOUBLE-DIGIT CASH FLOW BASED RETURNS ON CAPITAL



OUR PHILOSOPHY – SUSTAINABLE LONG-TERM PROFIT GENERATION

DECENTRALIZATION

Culture of ownership and release of entrepreneurial energy

Aligned interest of shareholders and employees

Sharing best practices

CAPITAL ALLOCATION

Focus on earnings and capital efficiency

Broad universe of investment opportunities – discipline in capital allocation decisions

LONG-TERM VIEW

Supportive long-term owner of SMEs

Focus on small incremental improvements and continuous learning





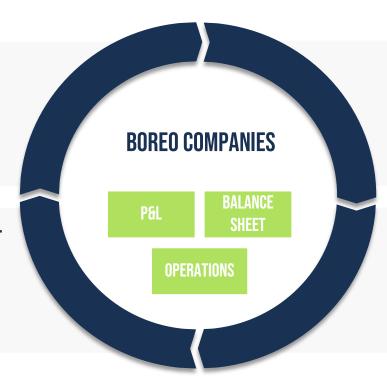
WHAT'S IN IT FOR THE COMPANIES?

A LONG-TERM OWNER

- Stability
- Continuation
- Credibility
- · Access to funding

BUSINESS DEVELOPMENT

- Board of Directors
- Game Plan
- No bureaucracy
- Data for management
- Sustainability



LEADERSHIP DEVELOPMENT

- · Best practice sharing
- Support from 'Coaches'
- MD peer group
- Boreo Academy

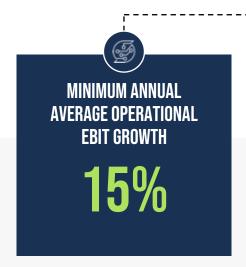
PERSONNEL

- Continuity
- Career opportunities
- Employer image



FOCUS ON EARNINGS GROWTH AND RETURN ON CAPITAL

UPDATED LONG-TERM STRATEGIC FINANCIAL TARGETS TO BETTER REFLECT SHAREHOLDER VALUE CREATION







DIVIDEND POLICY

Target to annually increase dividend per share, taking into consideration capital allocation priorities



BOREØ

GROW & PROSPER